

FINAL BUDGET PLAN 2023 – 2024

SCHOOL COMMITTEE MTG 09/06/23





Serving the Communities of:

Ashburnham, Ashby, Athol, Barre, Fitchburg, Gardner, Harvard, Holden, Hubbardston, Lunenburg, Petersham, Phillipston, Princeton, Royalston, Sterling, Templeton, Westminster, Winchendon

FISCAL YEAR 2024 BUDGET SUMMARY

			FINAL	FINAL		
			FY'2023	<u>FY'2024</u>	<u>DIFF</u>	% Change
		Net School Spending	27,936,176	29,486,021	1,549,845	5.55%
		Transportation	2,315,720	2,399,080	83,360	3.60%
		Above Net School Spending Capital Budget ~ Equipment	60,000 435,000	150,000 490,000	90,000 55,000	150.00% 12.64%
		Vehicles BONDS (Principal & Interest)	50,000	10,000	(40,000)	-80.00% 0.00%
	Total Budget		\$30,796,896	\$32,535,101	\$1,738,205	5.64%
	Less Revenues:	Estimated Ch. 70	17,220,222	18,318,704	1,098,482	6.38%
(1)	REQUIRED MINIM	UM CONTRIBUTION	\$10,715,954	\$11,167,317	\$451,363	4.21%
	Transportation & Ot	her Operating Budget	\$2,375,720	\$2,549,080	\$173,360	7.30%
	Less:	Estimated Transportation Aid Regional Transportation Fund	1,549,256 75,000	1,700,000 75,000	150,744 0	9.7% 0.0%
		Excess & Deficiency	375,000	250,000	(125,000)	-33.3%
(2)	NET TRANSPORT	ATION & OTHER OPERATING	\$376,464	\$524,080	\$147,616	39.21%
!	Capital Budget ~ (Ec	uipment & Vehicles)	\$485,000	\$500,000	\$15,000	3.09%
	Less:	Excess & Deficiency	225,000	200,000	(25,000)	-11.1%
(3)	NET CAPITAL ASS	<u>BESSMENT</u>	\$260,000	\$300,000	\$40,000	15.38%
!	BONDS		\$0	\$0	\$0	0.00%
	Less:	School Building Authority Aid	0	0	0	0.0%
(4)	NET BONDS		\$0	\$0	\$0	0.00%
	TOTAL ASSESSMEN	IT (All Budgets)	\$11,352,418	\$11,991,397	\$638,979	5.63%

General Fund- Income and Expense Summary

General Fund Income	Received 17-18	Received 18-19	Received 19-20	Received 20-21	Received 21-22	Approved 22-23	Proposed 23-24	Change (Decrease)	% Change
State Aid									
Chapter 70	14,144,811	14,733,748	15,425,797	15,445,809	15,489,639	17,220,222	18,318,704	1,098,482	7.09%
Transportation Reimbursement	1,232,580	1,251,384	1,669,492	1,523,968	1,698,452	1,549,256	1,700,000	150,744	9.73%
School Building Authority Aid	948,213	948,213	948,213	0	0	0	0	0	
Local Receipts									
Community Assessments	10,314,076	10,541,157	10,696,192	10,982,765	10,527,334	11,352,418	11,991,397	638,979	5.63%
Interest Income	0	139,658	96,238	12,832	14,673	0	0	0	0.00%
Miscellaneous Receipts	0	87,750	33,699	142,612	276,220	0	0	0	0.00%
Appropriation from E&D	256,000	225,000	250,000	525,000	550,000	600,000	450,000	(150,000)	-25.00%
Fund Transfers	0	0	0	350,000	340,000	75,000	75,000	0	0.00%
Total General Fund Income	\$26,895,680	\$27,926,910	\$29,119,631	\$28,982,986	\$28,896,318	\$30,796,896	\$32,535,101	\$1,738,205	5.64%

eneral O&M Expenses	Expended 17-18	Expended 18-19	Expended 19-20	Expended 20-21	Expended 21-22	Approved 22-23	Proposed 23-24	Change (Decrease)	% Change
District Leadership	974,831	919,738	1,028,117	1,012,512	928,604	1,164,402	1,171,797	7,395	0.64%
Instruction	13,814,713	14,160,261	14,435,156	15,042,887	15,348,625	15,955,069	16,993,242	1,038,173	6.51%
Student Services	2,920,223	2,987,800	2,918,437	3,155,104	3,379,194	3,542,380	3,716,631	174,251	4.92%
Operations & Maintenance	3,205,088	3,313,989	3,618,857	3,692,022	3,527,447	3,735,908	4,010,265	274,357	7.34%
Fixed Charges	4,137,819	4,501,454	4,663,225	4,730,862	4,792,513	5,547,087	5,776,116	229,029	4.13%
Fixed Assets	285,266	334,438	293,776	368,137	197,577	450,000	460,000	10,000	2.22%
Transfer to Reserves	40,000	40,000	40,000	85,000	35,000	35,000	40,000	5,000	14.29%
Tuition	317,035	300,562	268,192	299,776	321,179	367,050	367,050	0	0.00%
Total Expenses	\$25,694,974	\$26,558,241	\$27,265,759	\$28,386,301	\$28,530,138	\$30,796,896	\$32,535,101	\$1,738,206	5.64%
us :	Expended	Expended	Expended	Expended	Expended	4	n /	CI.	
	Dapenaca	Ехренией	Ехренией	Ехренией	Ехрениеи	Approved	Proposed	Change	% Change
ebt Service	17-18	18-19	19-20	20-21	21-22	22-23	23-24	(Decrease)	% Change
	17-18	18-19	19-20	20-21	1				
Principal Interest	1	4	1		21-22	22-23	23-24	(Decrease)	% Change 0.00% 0.00%
Principal	1,068,000	1,104,000	1,143,000	20-21	21-22 0	22-23	23-24 0	(Decrease)	0.00% 0.00%
Principal Interest	1,068,000 133,263	1,104,000 90,329	19-20 1,143,000 45,949	20-21 0 0	0 0	0 0	23-24 0 0	(Decrease) 0 0	0.00%
Principal Interest Total Expense	17-18 1,068,000 133,263 \$1,201,263	1,104,000 90,329 \$1,194,329	1,143,000 45,949 \$1,188,949	20-21 0 0	0 0 0	0 0 0	23-24 0 0	(Decrease) 0 0 50 \$1,738,206	0.00° 0.00° 0.00° 5.64°
Principal Interest Total Expense	17-18 1,068,000 133,263 \$1,201,263	1,104,000 90,329 \$1,194,329	1,143,000 45,949 \$1,188,949	20-21 0 0	0 0 0	0 0 0	23-24 0 0	(Decrease) 0 0 50	0.009
Principal Interest Total Expense	1,068,000 133,263 \$1,201,263 \$26,896,237	18-19 1,104,000 90,329 \$1,194,329 \$27,752,571	19-20 1,143,000 45,949 \$1,188,949 \$28,454,708	20-21 0 0 50 \$0	0 0 0 50 \$28,530,138	22-23 0 0 50 \$30,796,896	23-24 0 0 50 \$32,535,101	(Decrease) 0 0 50 \$1,738,206	0.00° 0.00° 0.00° 5.64° Change

SUMMARY BY FUNCTION CODE

2022 - 2024

Eunstian Code	Function Description	FY22 Actual Expenditures	FY23 Approved Budget	FY24 Proposed Budget	Increase/ Decrease FY 23 to FY 24	Percentage Incr/Decr
Function Code	Function Description	Expenditures	Buuget	Budget	F1 23 t0 F1 24	F123 t0 F124
1100	School Committee	46,108	56,050	53,550	(2,500)	-4.46%
1200	Superintendent's Office	329,671	351,628	328,366	(23,262)	-6.62%
1400	Finance and Legal	528,955	571,724	604,881	33,157	5.80%
1450	District Technology	23,869	185,000	185,000	-	0.00%
	FUNCTION 1000 DISTRICT LEADERSHIP	928,604	1,164,402	1,171,797	7,395	0.64%
2100	Curriculum Supervision	1,014,658	1,034,134	1,071,110	36,976	3.58%
2200	Principal's Office	460,161	493,848	507,534	13,686	2.77%
2250	Building Technology	236,686	255,727	272,873	17,147	6.71%
2300	Teaching Services	10,743,762	11,120,693	11,567,760	447,066	4.02%
2320	Medical/Therapeutic Services	-	500	500	-	0.00%
2350	Professional Development	142,916	178,100	230,000	51,900	29.14%
2400	Textbooks and Instructional Materials	895,241	880,767	1,318,072	437,305	49.65%
2450	Instructional Technology	371,439	500,000	515,000	15,000	3.00%
2700	Student Services	1,357,907	1,347,666	1,358,866	11,200	0.83%
2800	Psychological Services	125,855	143,634	151,528	7,894	5.50%
	FUNCTION 2000 INSTRUCTION	15,348,625	15,955,069	16,993,242	1,038,173	6.51%
3200	Health Services	236,130	248,713	252,463	3,750	1.51%
3300	Student Transportation	2,426,934	2,511,154	2,641,080	129,926	5.17%
3510	Athletic Services	407,144	421,051	446,671	25,620	6.08%
3520	Student Activities	191,068	226,680	239,444	12,764	5.63%
3600	Security	117,918	134,782	136,973	2,191	1.63%
	FUNCTION 3000 STUDENT SERVICES	3,379,194	3,542,380	3,716,631	174,251	4.92%
4110	Custodial Services	796,892	837,931	909,213	71,282	8.51%
4120	Heating of Building	178,781	175,000	189,145	14,145	8.08%
4130	Utilities	1,360,160	1,357,003	1,407,111	50,108	3.69%
4210	Maintenance of Grounds	33,962	105,000	105,000	-	0.00%
4220	Maintenance of Buildings	329,811	364,772	402,276	37,504	10.28%
4230	Maintenance of Equipment	329,319	441,202	435,020	(6,182)	-1.40%
4300	Extraordinary Maintenance	65,057	100,000	100,000	-	0.00%
4400	Networking & Telecomm	257,784	220,000	280,000	60,000	27.27%
4450	Technology Maintenance	175,681	135,000	182,500	47,500	35.19%
	FUNCTION 4000 OPERATIONS & MAINT	3,527,447	3,735,908	4,010,265	274,357	7.34%
5100	Employee Retirement	291,700	338,973	368,736	29,763	8.78%
5200	Employee Benefits	2,991,360	3,478,350	3,662,971	184,621	5.31%
5250	Retired Employee Benefits	1,322,550	1,510,764	1,541,909	31,145	2.06%
5260	Other Non-Employee Insurance	132,230	170,500	146,500	(24,000)	-14.08%
5500	Fixed Charges	54,673	48,500	56,000	7,500	15.46%
	FUNCTION 5000 FIXED CHARGES	4,792,513	5,547,087	5,776,116	229,029	4.13%
7000	Acquisition of Fixed Assets	197,577	450,000	460,000	10,000	5.06%
	FUNCTION 7000 FIXED ASSETS	197,577	450,000	460,000	10,000	5.06%
8100	Long Term Debt - Principal	-	_	-	-	0.00%
8200	Long Term Debt - Interest	-	-	-	-	0.00%
	FUNCTION 8000 DEBT RETIREMENT	-	-	-	-	0.00%
9000	Tuition to other districts	321,179	367,050	367,050	-	-
	FUNCTION 9000 TUITION	321,179	367,050	367,050	-	0.00%
	Transfer to Compensated Absence Fund	-	-	-	-	0.00%
	Transfer to OPEB Fund	10,000	10,000	15,000	5,000	50.00%
	Transfer to Stabilization Fund	25,000	25,000	25,000	-	0.00%
	Total	\$ 28,530,138	\$ 30,796,896	\$ 32,535,101	\$ 1,738,206	5.64%

Massachusetts Department of Elementary and Secondary Education

Office of School Finance

FY24 Chapter 70 Foundation Budget

832 Montachusett

15 Low-income group



10.5%

032 Williachusett														
			Base F	oundation Compo	nents					Incremental Cos	ts Above the Base			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
		Kinde	rgarten		Junior/	High		Special Ed	Special Ed	English learners	English learners	English learners		
	Pre-school	Half-Day	Full-Day	Elementary	Middle	School	Vocational	In-District	Tuitioned-Out	PK-5	6-8	High School/Voc	Low income	TOTAL
Foundation Enrollment	0	0	(0 0	0	0	1,465	72	C) () (10	559	1,465
1 Administration	0	0	0	0	0	0	648,512	219,972	0	0	0	1,146	41,763	911,393
2 Instructional Leadership	0	0	0	0	0	0	1,171,282	0	0	0	0	2,006	197,858	1,371,146
3 Classroom & Specialist Teachers	0	0	0	0	0	0	11,815,298	725,852	0	0	0	14,038	1,931,524	14,486,712
4 Other Teaching Services	0	0	0	0	0	0	825,469	677,718	0	0	0	2,006	0	1,505,192
5 Professional Development	0	0	0	0	0	0	369,341	35,014	0	0	0	573	93,705	498,634
6 Instructional Materials, Equipment & Technology	0	0	0	0	0	0	2,176,507	30,562	0	0	0	1,432	14,366	2,222,867
7 Guidance & Psychological Services	0	0	0	0	0	0	652,086	0	0	0	0	860	78,215	731,161
8 Pupil Services	0	0	0	0	0	0	878,370	0	0	0	0	287	406,421	1,285,078
9 Operations & Maintenance	0	0	0	0	0	0	2,933,970	245,719	0	0	0	3,438	0	3,183,127
10 Employee Benefits/Fixed Charges*	0	0	0	0	0	0	2,688,129	280,683	0	0	0	3,215	318,686	3,290,712
11 Special Education Tuition*	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12 Total	0	0	0	0	0	0	24,158,963	2,215,521	0	0	0	28,999	3,082,538	29,486,021
13 Wage Adjustment Factor	100.0%										Foundation Budge	et per Pupil		20,127
*The wage adjustment factor is applied to under		functions excep	ot instructional	equipment, bene	fits and special	education tuitio	in.	ı						
14 Low-income percentage	39.62%								English learner fou	ndation budget as %	total foundation but	dget		0.1%

Total foundation enrollment (column 14) does not include incremental costs above the base. The pupils are already counted in columns 1 to 7.

Special education in-district enrollment is an assumed percentage, representing 3.90 percent of K-12 non-vocational enrollment and 4.90 percent of vocational enrollment.

 $Special\ education\ tuitioned-out\ enrollment\ is\ also\ an\ assumed\ percentage, representing\ 1\ percent\ of\ non-vocational\ K-12\ enrollment.$

 $Low-income\ enrollment\ is\ based\ on:\ \textbf{(1)}\ participation\ in\ Supplemental\ Nutrition\ Assistance\ Program\ (SNAP),$

Total foundation enrollment assigns pupils in pre-kindergarten and half-time kindergarten an enrollment count of .5.

the Transitional Assistance for Families with Dependent Children (TAFDC), MassHealth (Medicaid), or foster care; (2) homeless designation through the McKinney-Vento Homeless Education Assistance program;

or (3) verification as low income through a supplemental data collection process.

Low-income and English learner foundation budget increments are based on the number of students attending school in the district or district residents who attend charter schools.

The low-income percentage is the ratio of the low-income enrollment to:

the total students attending school in the district and the total resident students attending charter schools.

Each component of the foundation budget represents the enrollment in row 10 multiplied by the appropriate statewide foundation allotment. The foundation budget shown on this page may differ from the final number used in the formula, due to rounding error.

Low-income group	Low-income %
Group 1	0-5.99%
Group 2	6-11.99%
Group 3	12-17.99%
Group 4	18-23.99%
Group 5	24-29.99%
Group 6	30-35.99%
Group 7	36-41.99%
Group 8	42-47.99%
Group 9	48-53.99%
Group 10	54-69.99%
Group 11	70-79.99%
Group 12	80%+

Low-income foundation budget as % total foundation budget

Massachusetts Department of Elementary and Secondary Education **FY24 Chapter 70 Summary**

832 Montachusett **Aid Calculation FY24**

8 Sum of 1,5,7

5 Increase over FY23 (4 - 1)

Prior Year Aid

Foundation Aid



-2

1,549,846

1,098,482

1,549,845

451,363

Pct Chg

-0.14%

5.55% 4.21%

6.38%

5.55%

Change

			FY23	FY24
or Year Aid		Enrollment	1,467	1,465
1 Chapter 70 FY23	17,220,222	Foundation budget	27,936,176	29,486,021
		Required district contribution	10,715,954	11,167,317
undation Aid		Chapter 70 aid	17,220,222	18,318,704
2 Foundation budget FY24	29,486,021	Required net school spending (NSS)	27,936,176	29,486,021
3 Required district contribution FY24	11,167,317			
4 Foundation aid (2-3)	18,318,704	Target aid share	57.70%	56.65%

C70 % of foundation

Required NSS % of foundation

1,098,482

18,318,704

Comparison to FY23

Minimum Aid 6 Minimum \$30 per pupil increase 43,950 7 Minimum aid amount (if line 6 - line 5 > 0, then line 6 - line 5, otherwise 0)

Subtotal

Minimum Aid Adjustment	
9 Minimum aid adjustment	17,264,172

10 Aid adjustment increment (if line 9 - line 8 > 0, then line 9 - line 8, otherwise 0)

Non-Operating District Reduction to Foundation

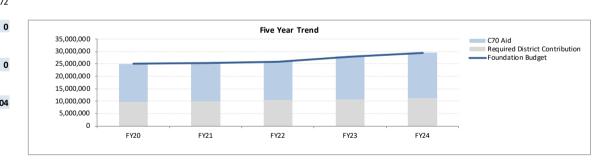
11 Reduction to foundation

FY24 Chapter 70 Aid

18,318,704 12 Sum of 1,5,7,10 minus 11

Note on Minimum Aid Adjustment on lines 9 and 10:

The minimum aid adjustment is the sum of (a) the greater of foundation aid or base aid determined based on the FY21 base and incremental rates, inflated to FY24, and (b) foundation enrollment multiplied by \$30. The aid adjustment increment (line 10) is the line 9 amount less the line 8 amount if the difference is positive. Otherwise, the increment is zero.



62.13%

100.00%

61.64%

100.00%

Massachusetts Department of Elementary and Secondary Education Office of School Finance



Regional District Enrollment and Contributions by Member City or Town

The table below presents the minimum required local contribution for each member to the selected regional district.

Note: A city or town might belong to more than one regional district (e.g., a regional district and a vocational district) and therefore be required to contribute to multiple districts. See the *regional allocation* tab for a full list of minimum required contributions for each city or town.

Foundation enrollments are presented as whole numbers. The change column reflects differences prior to rounding

832 Montachusett

Foundation Enrollment in Regional District

Required Minimum Contribution to Regional District

LEA	Member	FY23	FY24	Change	FY23	FY24	Change
	Total	1,467	1,465	-2	10,715,954	11,167,317	451,363
11	Ashburnham	67	72	5	548,196	603,063	54,867
12	Ashby	34	37	3	337,357	374,166	36,809
15	Athol	114	111	-3	327,378	321,631	-5,747
21	Barre	50	42	-8	349,848	316,705	-33,143
97	Fitchburg	375	363	-12	1,655,228	1,661,077	5,849
103	Gardner	177	173	-4	1,062,724	1,014,928	-47,796
125	Harvard	8	6	-2	122,883	95,809	-27,074
134	Holden	107	130	23	1,156,707	1,450,171	293,464
140	Hubbardston	46	40	-6	480,261	427,077	-53,184
162	Lunenburg	94	97	3	1,012,282	1,127,113	114,831
234	Petersham	8	11	3	90,327	124,676	34,349
235	Phillipston	21	22	1	212,584	227,132	14,548
241	Princeton	26	25	-1	385,080	401,498	16,418
255	Royalston	8	10	2	53,753	71,651	17,898
282	Sterling	62	61	-1	948,973	983,550	34,577
294	Templeton	87	83	-4	570,693	545,212	-25,481
328	Westminster	73	74	1	742,053	771,335	29,282
343	Winchendon	109	106	-3	659,627	650,523	-9,104



STUDENT ENROLLMENT AND SCHOOL ATTENDING CHILDREN COMPARISONS

FOUNDATION ENROLLMENT

SCHOOL ATTENDING CHILDREN (GR. 1-12)

	(Basis for Ope	rational Appor	tionment)	(Basis for Capital Apportionment)				
COMMUNITIES	<u>10-01-21*</u>	<u>10-01-22**</u>	DIFF	<u>10-01-21*</u>	<u>10-01-22**</u>	DIFF		
ASHBURNHAM	67	72	5	1,014	1,054	40		
ASHBY	34	37	3	456	463	7		
ATHOL	114	111	(3)	1,609	1,770	161		
BARRE	50	42	(8)	709	704	(5)		
FITCHBURG	375	363	(12)	6,134	6,097	(37)		
GARDNER	177	173	(4)	2,481	2,578	97		
HARVARD	8	8	0	1,024	999	(25)		
HOLDEN	107	130	23	3,290	3,644	354		
HUBBARDSTON	46	40	(6)	519	509	(10)		
LUNENBURG	94	97	3	1,683	1,654	(29)		
PETERSHAM	8	11	3	130	149	19		
PHILLIPSTON	21	22	1	151	197	46		
PRINCETON	26	25	(1)	441	463	22		
ROYALSTON	8	10	2	150	129	(21)		
STERLING	62	61	(1)	1,021	1,086	65		
TEMPLETON	87	83	(4)	984	1,122	138		
WESTMINSTER	73	74	1	1,205	1,240	35		
WINCHENDON	109	106	(3)	1,358	1,488	130		
TOTAL IN DISTRICT TOTAL OUT-OF-DISTRICT	1,467 10	1,465 19	(2) 9	24,359	25,346	987		
TOTAL ENROLLMENT	1,477	1,484	8					

^{*} Enrollment figures used for 2022-2023 Assessment

^{**} Enrollment figures used for 2023-2024 Assessment

ASSESSMENT RATIO PERCENTAGES

TRANSPORTATION & OTHER OPERATING PERCENTAGES

CAPITAL PERCENTAGES *

	10/1/2021	10/1/2022		10/1/2021	10/1/2022	
COMMUNITIES	(2022-2023)	(2023-2024)	INC/DEC	(2022-2023)	(2023-2024)	INC/DEC
Ashburnham	4.57%	4.91%	0.34%	4.16%	4.16%	0.00%
Ashby	2.32%	2.53%	0.21%	1.87%	1.83%	-0.04%
Athol	7.77%	7.58%	-0.19%	6.61%	6.98%	0.37%
Barre	3.41%	2.87%	-0.54%	2.91%	2.78%	-0.13%
Fitchburg	25.59%	24.78%	-0.81%	25.18%	24.06%	-1.12%
Gardner	12.07%	11.81%	-0.26%	10.19%	10.17%	-0.02%
Harvard	0.55%	0.55%	0.00%	4.20%	3.94%	-0.26%
Holden	7.31%	8.87%	1.56%	13.51%	14.38%	0.87%
Hubbardston	3.14%	2.73%	-0.41%	2.13%	2.01%	-0.12%
Lunenburg	6.41%	6.62%	0.21%	6.91%	6.53%	-0.38%
Petersham	0.55%	0.75%	0.20%	0.53%	0.59%	0.06%
Phillipston	1.43%	1.50%	0.07%	0.62%	0.78%	0.16%
Princeton	1.77%	1.71%	-0.06%	1.81%	1.83%	0.02%
Royalston	0.55%	0.68%	0.13%	0.62%	0.51%	-0.11%
Sterling	4.23%	4.16%	-0.07%	4.19%	4.28%	0.09%
Templeton	5.93%	5.67%	-0.26%	4.04%	4.43%	0.39%
Westminster	4.98%	5.05%	0.07%	4.95%	4.89%	-0.06%
Winchendon	7.43%	7.24%	-0.19%	5.57%	5.87%	0.30%
TOTALS	100.00%	100.00%	-0.01%	100.00%	100.00%	0.00%

^{*} Capital Percentages are used for Bonds and Capital cost.

COMMUNITY ASSESSMENTS

			FISC	AL YEAR 20	L YEAR 2024					
	FY2024		(1) REQUIRED	(2) TRANSPORT/	(3)	(4)	FINAL	FY 2023	APPROVED	
	FOUNDATION	FOUNDATION	MINIMUM	OPERATING	CAPITAL		ASSESSMENT	FOUNDATION	ASSESSMENT	CHANGE
COMMUNITIES	ENROLLMENT	BUDGET	CONTRIBUTION	ASSESS.	ASSESS.	BONDS	FY'2024	ENROLLMEN ^T	FY2023	FY'23 ~ FY'24
Ashburnham	72	1,451,123	603,063	25,757	12,480	0	641,300	67	576,224	65,076
Ashby	37	745,716	374,166	13,236	5,485	0	392,887	34	350,957	41,930
Athol	111	2,237,149	321,631	39,708	20,960	0	382,300	114	373,827	8,473
Barre	42	846,489	316,705	15,025	8,338	0	340,067	50	370,256	(30,189)
Fitchburg	363	7,316,080	1,661,077	129,857	72,180	0	1,863,115	375	1,817,045	46,070
Gardner	173	3,486,727	1,014,928	61,888	30,525	0	1,107,341	177	1,134,654	(27,313)
Harvard	8	120,927	95,809	2,862	11,829	0	110,500	8	135,872	(25,372)
Holden	130	2,620,084	1,450,171	46,505	43,156	0	1,539,832	107	1,219,380	320,452
Hubbardston	n 40	806,180	427,077	14,309	6,025	0	447,411	46	497,609	(50,198)
Lunenburg	97	1,954,986	1,127,113	34,700	19,577	0	1,181,390	94	1,054,376	127,014
Petersham	11	221,699	124,676	3,935	1,764	0	130,375	8	93,768	36,607
Phillipston	22	443,399	227,132	7,870	2,332	0	237,334	21	219,587	17,747
Princeton	25	503,862	401,498	8,943	5,379	0	415,820	26	396,361	19,459
Royalston	10	201,545	71,651	3,577	1,527	0	76,755	8	57,408	19,347
Sterling	61	1,229,424	983,550	21,822	12,859	0	1,018,231	62	975,792	42,439
Templeton	83	1,672,823	545,212	29,692	13,285	0	588,189	87	603,535	(15,346)
Westminster	74	1,491,432	771,335	26,472	14,682	0	812,489	73	773,660	38,829
Winchendon	106	2,136,376	650,523	37,920	17,617	0	706,060	109	702,108	3,952
Total	1,465	29,486,021	11,167,317	524,080	300,000	0	11,991,397	1467	11,352,418	638,978

District Staffing Profile

Staffing Analysis by F.T.E.*	2019-2020	2020-2021	2021-2022	2022-2023	2023-202
District Salaries		I			1
School Committee Secretary	0.10	0.10	0.10	0.10	0.10
Superintendent	1.00	1.00	1.00	1.00	1.00
Superintendent Office Secretary	1.00	1.00	1.00	1.00	1.00
District Treasurer	0.10	0.10	0.10	0.10	0.10
Business/HR Manager	1.00	1.00	1.00	1.00	1.00
Business Office Staff	4.50	5.00	5.00	5.00	5.00
Inventory Assistant	0.00	0.00	0.00	0.00	0.00
Coordinators/Supervisors	6.00	6.40	6.40	6.40	6.40
Secretaries to Coordinators/Supervisors		3.60	4.60	4.60	4.60
Principal	1.00	1.00	1.00	1.00	1.00
Assistant Principal	0.80	0.80	0.80	0.80	0.80
Principal Secretary	1.30	1.00	1.00	1.00	1.00
Co-op Students	2.90	2.90	3.00	3.00	3.00
Data Accountability & Analysis	1.00	1.00	1.00	1.00	1.00
Director of Technology	1.00	1.00	1.00	1.00	1.00
Technology Office Staff	2.50	2.00	2.00	2.00	2.00
Teachers - Sped	6.00	6.00	6.00	6.00	7.00
Teachers	106.00	105.00	107.00	107.00	109.00
Teaching Assistant	2.00	1.00	2.00	2.00	2.00
Paraprofessionals	3.00	3.00	3.00	3.00	3.00
Speech Therapist	1.00	1.00	1.00	1.00	1.00
Media Communication Specialist	1.00	1.00	1.00	1.00	1.00
Media Communication Support	1.50	1.00	1.00	1.00	1.00
Librarian	1.00	1.00	1.00	1.00	1.00
Director of Student Support Services	0.00	1.00	1.00	1.00	1.00
Student Services Team Leader	1.00	1.00	1.00	1.00	1.00
Student Services Guidance Counselors	8.00	8.00	8.00	8.00	8.00
Dean of Admissions	1.00	1.00	1.00	1.00	1.00
Communications Specialist	0.00	0.00	0.00	0.00	1.00
Career Coach	0.00	0.00	0.00	0.00	0.00
Student Services Secretary Salaries	2.00	2.00	2.00	2.00	2.00
Student Services Special Needs Secreta		1.00	1.00	1.00	1.00
Psychological Salaries	1.00	1.00	1.00	1.00	1.00
Psychological Part-Time	0.50	0.50	0.50	0.50	0.50
Nurse	3.00	3.00	3.00	3.00	3.00
Nurse Assistant	0.00	0.00	0.00	0.00	0.00
Security Salaries	1.50	1.50	1.50	1.50	1.50
School Resource Officer Director of Facilities	1.00	0.00	1.00	1.00	1.00
	1.00	1.00	1.00	1.00	1.00
Custodial Salaries Maintenance of Building Salaries	2.00	11.00 2.00	11.00 2.00	11.50 2.00	11.50 2.00
	2.00	2.00	2.00	2.00	2.00
alaries from Revolving/Special Revenue Funds					
Food Samina	10.50	10.50	10.50	10.50	10.50
Food Services	10.50	10.50	10.50	10.50	10.50
Day Care	2.50	2.50	2.50	3.00	3.50
Practical Nursing	4.00	4.00	4.00	4.00	4.00
Continuing and Post Graduate Studies	2.00	2.00	2.00	3.00	3.00
Para Professionals	7.00	7.00	7.00	7.00	7.00
Teaching Assistant	0.00	1.50	1.50	2.50	1.00
Teachers Teachers - Sped	2.00 1.00	1.00	0.00 1.00	0.00 1.00	0.00 1.00
reactions - Speci	1.00	1.00	1.00	1.00	1.00
District Total	216.20	210.40	214.50	217.50	220.50

F.T.E.= Full Time Equivalent includes all staff regardless of funding source

SUPPLEMENTAL

INFORMATION

School Committee Function 1110	F.T.E	EXPENDED FY21 BUDGET	F.T.E	EXPENDED FY22 BUDGET		APPROVED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	% change FY 23 to FY24
Salaries & Wages Supplies & Materials Dues Travel Other Costs	0.1	2,500 0 5,335 513 15,629	0.1	2,000 0 12,663 7,101 24,344	0.1	2,000 50 22,500 9,500 22,000	0.1	2,000 50 20,000 9,500 22,000	0.00% 0.00% -11.11% 0.00% 0.00%
Total School Committee	0.1	23,977	0.1	46,108	0.1	56,050	0.1	53,550	-4.46%

Notes: Salaries & wages are amounts paid to school committee secretary and technology specialist that assists at school committee meetings. Dues represent amounts paid for institutional memberships to M.A.S.C, NEASC, M.A.R.S., Chamber of Commerce, etc.

Travel is reimbursement for committee members travel to meetings and for professional development opportunities

Other costs represent amounts paid for variable costs such as school committee and subcommittee meeting meals; legal advertisements; retiree

Superintendent's Office Function 1210	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	
Salaries & Wages Contracted Services Supplies & Materials Dues Travel Other Costs	2.0	278,625 1,517 0 8,149 6,323 42,795	2.0	290,303 0 158 9,027 1,939 28,244	2.0	286,075 4,000 1,500 15,553 9,500 35,000	2.0	260,366 8,000 1,500 15,000 9,500 34,000	-8.99% 100.00% 0.00% -3.56% 0.00% -2.86%
Total Superintendent's Office	2.0	337,409	2.0	329,671	2.0	351,628	2.0	328,366	-6.62%

Notes: Salaries & Wages are for Superintendent-Director and Administrative Assistant.

Dues are for memberships to M.A.S.S., Worcester County Superintendents, NASSP, MAVA, etc.

Other costs represent amounts paid for variable costs such as personnel ads; school postage

Business and Finance Function 1410	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	
Salaries & Wages Stipends Supplies & Materials Dues Contract Services: Audit	6.1	439,521 0 10,813 525 37,500	6.1	453,787 0 3,480 2,689 34,000	6.1	454,824 0 4,500 2,400 40,000	6.1	487,381 0 4,500 3,000 40,000	7.16% 0.00% 0.00% 25.00% 0.00%
Total for Business and Finance	6.1	488,358	6.1	493,955	6.1	501,724	6.1	534,881	6.61%

Notes: Salaries & Wages are for Business/HR Manager, Treasurer and business office personnel Dues are for MASBO; SHRM; and MAPPO

Legal Services for School Committee Function 1430	EXPENDED F.T.E FY21 BUDGET	APPROVED F.T.E FY22 BUDGET	PROPOSED F.T.E FY23 BUDGET		,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Legal Services	35,000	35,000	70,000	70,000	0.00%
Total Legal Services for School Committee	35,000	35,000	70,000	70,000	0.00%

Notes: Retainer and expenses for legal services

District Wide Information Technology Function 1450	F.T.E FY21 BUDG		APPROVED FY22 BUDGET	PROPOSED Y23 BUDGET	PROPOSED F.T.E FY24 BUDGET	% change FY 23 to FY24
Hardware Software	21, ² 106,4		9,430 14,439	110,000 75,000	110,000 75,000	0.00% 0.00%
Total District Wide Information Technology	127,6	38	23,869	185,000	185,000	0.00%

Notes: Computers, servers, printers and software used for District operations Software includes Infinite Visions, Heartland, School Dude, Teach Point

TOTAL ADMINISTRATION	8.2	1,012,382 8.2	928,604 8.2	1,164,402 8.2	1,171,797	0.64%
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Curriculum Directors (Supervisory) Function 2110	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	
Salaries & Wages Supplies & Materials Dues	4.0	336,794 25 683	4.0	339,157 457 613	4.0	331,175 4,000 750	4.0	347,055 2,000 750	4.80% -50.00% 0.00%
Total Curriculum Directors (Supervisory)	4.0	337,502	4.0	340,226	4.0	335,925	4.0	349,805	4.13%

Notes: Salaries & Wages are for the Academic and Vocational Directors and their Administrative Assistants

Directors (Non-Supervisory) Function 2120	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	
Salaries & Wages Stipends Dues	7.0	603,269 88,400 683	7.0	680,761 87,240 613	7.0	717,715 91,800 750	7.0	737,955 91,800 750	2.82% 0.00% 0.00%
Total Directors (Non-Supervisory)	7.0	692,352	7.0	768,614	7.0	810,265	7.0	830,505	2.50%

Notes: Salaries & Wages are for Coop Coordinator, Development Coordinator, Dean of Students and Academic Assessment Coordinator, Vet Clinic Manager, and dean of students' office assistants

and dean of students' office assistants Stipends are for department liaisons paid per teachers' contract

School Leadership Function 2210	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	% change FY 23 to FY24
Salaries & Wages Student Wages Supplies & Materials Dues	3.8 2.9	296,048 26,570 22,555 5,091	3.8 3.0	305,428 42,305 16,806 1,440	3.8 3.0	308,426 57,648 32,700 6,000	3.8 3.0	320,186 57,648 23,000 2,500	3.81% 0.00% -29.66% -58.33%
Total School Leadership	6.7	350,263	6.8	365,979	6.8	404,774	6.8	403,334	-0.36%

Notes: Salaries & Wages includes Principal, Assistant Principal, Administrative Assistant and Receptionist

Dues are for NASSP;MSSAA

Supplies and Materials are for MCAS testing items, student handbooks which account for approximately \$11,000 of the expenses, staff events, etc.

Admin Technology Function 2250	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Salaries & Wages Supplies & Materials	3.0	229,885 4,544	3.0	236,686 0	3.0	240,158 15,569	3.0	257,304 15,569	7.14% 0.00%
Total Admin Technology	3.0	234,428	3.0	236,686	3.0	255,727	3.0	272,873	6.71%

Notes: Salaries & Wages are for Technology Director and technology office staff Increase in supplies is due to memory and hard drive upgrades

Teaching Services - Academics Functions 2305,2410,2415,2420,2430,2440	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	
Salaries & Wages Stipends Textbooks Supplies & Materials	45.0	3,571,826 0 1,944 55,269	46.0	3,779,763 0 49,721 215,145	46.0	3,992,843 0 49,046 93,284	46.0	4,151,765 0 51,125 103,783	3.98% 0.00% 4.24% 11.25%
Total Teaching Services - Academic	45.0	3,629,039	46.0	4,044,629	46.0	4,135,173	46.0	4,306,673	4.15%

Notes: Salaries & Wages are for academic instructors paid per teachers' contract. Includes the following FTE's English (11), ESL, (1), Math (11), Phys Ed (2.5), Visual Arts/Yoga (.5), Science (1 Social Studies (6.0), Spanish (2), Instructional Technology/Freshman Seminar (2 - 1 FTE Charged to Title I),

Teaching Services - Vocational Functions 2305,2410,2415,2420,2430,2440	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	% change FY 23 to FY24
Salaries & Wages Stipends Textbooks Equipment over \$5,000 Equipment under \$5,000 Supplies & Materials	61.0	5,378,724 0 5,889 153,283 78,436 671,592	61.0	5,492,867 0 15,846 64,478 17,152 618,692	61.0	5,759,810 0 41,764 36,115 51,561 502,910	61.0	6,041,703 0 49,690 168,408 162,596 600,579	4.89% 0.00% 18.98% 366.31% 215.35% 19.42%
Total Teaching Services - Vocational	61.0	6,287,924	61.0	6,209,036	61.0	6,392,161	61.0	7,022,976	9.87%

Notes: Salaries & Wages are for vocational instructors paid per teachers' contract and vocational specialists. Includes the following FTE's: Auto Body & Collision Repair (3), Auto Technology (3) Business Technology (2), Cabinetmaking (3), Cosmetology (4), Culinary Arts (4), Dental Assisting (2), CAD/Drafting (2), Early Childhood (2), Electrical (4), Engineering (2), Graphic Communications (3), Health Occupations (3), House Carpentry (3), HVAC/Property Maintenance (3), Information Technology (3), Advanced Manufacturing (3), Masonry (3) Plumbing (4), Veterinary Science (2), Welding (3), Vocational Specialists (3 - 1 Charged to Perkins)

Teaching Services - Other Functions 2320,2324,2330,2340	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	
Salaries & Wages Substitutes Stipends Monitors/Tutors Contract Services Library books and materials Supplies & Materials Field Trips Furnishings	6.0	461,289 175,817 185,545 9,386 0 17,337 7,626 140 109,213	6.0	450,391 184,976 113,500 4,009 0 5,136 20,787 2,409 22,153	6.0	493,678 177,500 113,500 21,000 100 22,500 27,500 3,000 40,000	6.0	508,272 202,500 113,500 31,000 100 27,500 11,500 3,000 70,179	2.96% 14.08% 0.00% 47.62% 0.00% 22.22% -58.18% 0.00% 75.45%
Total Teaching Services - Other	6.0	966,353	6.0	803,361	6.0	898,778	6.0	967,551	7.65%

Notes: Includes salaries and wages for MCJROTC less funding received from the Department of Defense (2), librarian, assistant, media specialist and speech therapist; increase is due to contractual increase and full salary for speech therapist included

Stipends are for longevity payments - for all teaching staff

Professional Development	EXPENDED	APPROVED	PROPOSED	PROPOSED	% change
Function 2350	F.T.E FY21 BUDGET	F.T.E FY22 BUDGET	F.T.E FY23 BUDGET	F.T.E FY24 BUDGET	FY 23 to FY24
Stipends Contracted Services Supplies & Materials Conferences/Workshops Courses Dues Travel	0	15,395	1,500	500	-66.67%
	6,919	550	24,500	50,000	104.08%
	2,455	5,650	3,000	30,000	900.00%
	43,435	54,593	75,000	69,500	-7.33%
	45,669	40,749	53,500	50,000	-6.54%
	1,841	11,643	5,600	10,000	78.57%
	306	29,730	15,000	20,000	33.33%
Total Professional Development	100,625	158,310	178,100	230,000	29.14%

Notes: Stipends are for teacher mentors and curriculum development paid per teachers' contract. The decrease in expenses is due to mentor stipends being paid from grant funds. Courses are reimbursed per teachers' contract.

Instructional Technology	EXPENDED	APPROVED	PROPOSED	PROPOSED	
Function 2451	F.T.E FY21 BUDGET	F.T.E FY22 BUDGET	F.T.E FY23 BUDGET	F.T.E FY24 BUDGET	
Hardware	521,952	390,570	400,000	420,000	5.00%
Software	80,372	(19,131)	100,000	95,000	-5.00%
Total Instructional Technology	602,324	371,439	500,000	515,000	3.00%

Notes: Computers, hardware, printers, servers and software used for classroom instruction includes annual lease for vocational programs computers, students chromebooks Software includes Achieve 3000, Surfcam, Solidworks, Microsoft Office

Special Education Teaching Services/		EXPENDED		APPROVED		PROPOSED		PROPOSED	
Guidance, Counseling and Testing	F.T.E	FY21 BUDGET	F.T.E	FY22 BUDGET	F.T.E	FY23 BUDGET	F.T.E	FY24 BUDGET	FY 23 to FY24
Functions 2300's, 2710,2720,2800									
Teaching Salaries & Wages	9.5	558,616	9.5	571,654	9.5	599,084	10.5	618,047	3.17%
Guidance Salaries & Wages	15.0	1,204,758	15.0	1,248,187	15.0	1,279,930	15.0	1,282,630	0.21%
Stipends		0		0		0		0	0.00%
Contracted Services		90		7,662		18,900		8,700	-53.97%
Dues		1,546		1,617		350		1,500	328.57%
Supplies & Materials		12,710		7,821		16,352		13,649	-16.53%
Marketing		46,957		90,380		61,500		65,000	5.69%
Travel		0		0		50		0	-100.00%
Vocational Interest Program/New Programs		18,031		123,022		68,000		105,000	54.41%
Total Special Ed, Guidance, Counseling & Testing	24.5	1,842,707	24.5	2,050,344	24.5	2,044,166	25.5	2,094,526	2.46%

Notes:

Teaching Salaries & Wages represent salaries for Director (.5), Special Needs Instructors(7) and wages for paraprofessionals (3) 8 FTE's paraprofessionals from the Sped 94-142 grant which are not listed in this budget Guidance salaries include salaries for Director (.5), Team Leader (1), Guidance Counselors (6), Adjustment Counselor(1), Social Worker(1), Admissions Specialist (1), School Psychologists (1.5) and Assistants (3)

TOTAL 2000 FUNCTION	157.2	15,043,517	158.3	15,348,625	158.3	15,955,069	159.3	16,993,242	6.51%
Medical/Health Services Function 3200	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	
Salary & Wages Contracted Services Supplies & Materials	3.0	221,015 0 14,913	3.0	217,658 10,063 8,408	3.0	220,313 6,000 22,400	3.0	230,923 6,000 15,540	4.82% 0.00% -30.63%
Total Medical/Health Services	3.0	235,928	3.0	236,130	3.0	248,713	3.0	252,463	1.51%

Salaries & Wages represent salaries for school nurses. Contracted services represents annual amount to contract with the school physician. Supplies and materials are for medical supplies used in nurses' office including flu vaccine Notes:

Pupil Transportation Services	EXPENDED	APPROVED	PROPOSED		% change
Function 3300	F.T.E FY21 BUDGET	F.T.E FY22 BUDGET	F.T.E FY23 BUDGET		FY 23 to FY24
Salaries & Wages	1,592	39,537	57,118	40,000	-29.97%
Contracted Services	2,076,181	2,195,256	2,315,720	2,399,080	3.60%
Other Costs	41,026	41,828	58,316	52,000	-10.83%
Late Buses & Athletics	45,205	150,314	80,000	150,000	87.50%
Total Pupil Transportation	2,164,004	2,426,934	2,511,154	2,641,080	5.17%

Salaries & Wages represent amounts paid to part-time drivers, and custodians for driving buses to athletic events, field trips, and after school.

Contracted Services represent amounts paid to bus companies that provide daily transportation to district. The District contracts will start contracting with 3 bus companies Notes: utilizing 31 buses starting school year 2022 - which is the first year of a three-year bid.

Athletic Services Function 3510	EXPENDED F.T.E FY21 BUDGET	APPROVED FY22 BUDGET	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	% change FY 23 to FY24
Salaries & Wages Contracted Services Supplies & Materials Dues Travel	192,962 55,579 43,501 4,535 0	226,155 109,887 56,569 11,915 2,619	222,977 139,274 47,300 11,000 500		244,126 135,845 52,000 12,000 2,700	9.48% -2.46% 9.94% 9.09% 440.00%
Total Athletic Services	296,577	407,144	421,051		446,671	6.08%

Salaries and wages represent stipends for coaches per teachers' contract. Contracted services are for sport officials, medical/EMT, arena rentals Notes: and equipment repairs.

Dues include conference fees to belong to athletic leagues

BY FUNCTION

		EXPENDED		APPROVED		PROPOSED		PROPOSED	% change
Other Student Activities	F.T.E	FY21 BUDGET	F.T.E	FY22 BUDGET	F.T.E	FY23 BUDGET	F.T.E	FY24 BUDGET	FY 23 to FY24
Function 3520									
Tunicalon 6025									
Salaries & Wages		72,339		108,994		113,680		119,444	5.07%
Supplies & Materials		305,093		61,175		49.000		60.000	22.45%
Other Costs		30.031		20,499		46.000		42.000	-8.70%
Travel		667		400		18.000		18.000	0.00%
		00.		100		10,000		10,000	0.0070
Total Other Student Activities		408,130		191,068		226,680		239,444	5.63%

Notes: Salaries & Wages represent student body activity stipends per the teachers' contract. Supplies & Materials represent costs associated with graduation. Other costs and travel consist largely of participation fees and travel associated with Skills USA.

School Security Function 3600	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	
Salaries & Wages Contracted Services	1.5 0.0	50,467 0	1.5 1.0	45,494 72,424	1.5 1.0	54,782 80,000	1.5 1.0	56,973 80,000	4.00% 0.00%
Total School Security	1.5	50,467	2.5	117,918	2.5	134,782	2.5	136,973	1.63%

Notes: Salaries & Wages for inhouse monitor/security and weekend security monitor Contracted Services is payment to City of Fitchburg for School Resource Officer

	TOTAL 3000 FUNCTION	4.5	3,155,104	5.5	3,379,194	5.5	3,542,380	5.5	3,716,631	4.92%
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Custodial Services Function 4110	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	
Salaries & Wages Stipends Supplies & Materials	12.0	719,386 0 73,744	12.0	756,164 0 40,728	12.5	755,431 0 82,500	12.5	838,713 0 70,500	11.02% 0.00% -14.55%
Total Custodial Services	12.0	793,130	12.0	796,892	12.5	837,931	12.5	909,213	8.51%

Notes: Salary & Wages includes Director of Facilities, Day/Evening Supervisors and custodians. Increase in FTE's is due to the addition of .5 FTE evening worker. Supplies & Materials include all cleaning supplies and paper products

Heating & Utilities	EXPENDED	APPROVED	PROPOSED	PROPOSED	% change
Functions 4120,4130	F.T.E FY21 BUDGET	F.T.E FY22 BUDGET	F.T.E FY23 BUDGET	F.T.E FY24 BUDGET	FY 23 to FY24
Gas	164,521	178,781	175,000	189,145	8.08%
Tax-Exempt Lease Payment	790,948	790,948	790,948	790,948	0.00%
Electric	427,363	422,712	441,497	459,742	4.13%
Telephone	26,975	25,712	27,160	27,703	2.00%
Water/Sewer	34,202	51,346	49,398	55,195	11.73%
Trash/Hazardous Waste	46,648	69,441	48,000	73,524	53.17%
Total Heating & Utilities	1,490,658	1,538,941	1,532,003	1,596,256	4.19%

Notes: Tax-exempt lease payment for performance contract - energy management borrowed in April 2013 \$10,000,000 - Final Payment scheduled for October 25, 2029 Funds from energy savings used to assist in paying for lease payment

Maintenance Functions 4210,4220,4230,4300,4400,4450	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	
Salaries & Wages Contracted Services Maintenance Contracts Extraordinary Maintenance Supplies & Materials	2.0	114,134 685,125 159,812 59,187 389,978	2.0	94,786 484,678 160,906 65,057 386,187	2.0	123,772 549,000 184,602 100,000 408,600	2.0	139,669 613,557 180,000 100,000 471,570	12.84% 11.76% -2.49% 0.00% 15.41%
Total Maintenance	2.0	1,408,235	2.0	1,191,614	2.0	1,365,974	2.0	1,504,796	10.16%

Salaries & Wages represent maintenance workers paid per the custodial/maintenance contract.

Contracted Services include payments for building repairs and maintenance performed by outside vendors and/or vocational instructors outside of normal work hours - these include pest control, kitchen preventative maintenance, building wiring, miscellaneous repairs

Maintenance Contracts are for preventative maintenance agreements for HVAC system, phone system, intrusion system and copiers Extraordinary Maintenance is used for parking lot paying projects

TOTAL 4000 FUNCTION	14.0	3.692.022 14.0	3,527,447 14,5	3.735.908 14.5	4.010.265	7.34%

Other Fringe Functions 5100,5200,5250	EXPENDED F.T.E FY21 BUDGET				% change FY 23 to FY24
Payroll Taxes Active Employee Benefits: Health,Life, Dental Retired Employees Other Costs	272,336 2,831,036 919,699 514,792	2,895	686 1,060,764	3,541,971 1,091,909	8.78% 5.88% 2.94% -2.06%
Total Other Fringe	4,537,863	4,605	610 5,328,087	5,573,616	4.61%

Notes:

Other Fringe represents health, life and dental (active only) insurance for active and retired employees. This section also includes the State pension assessment for non-MTRS retirees. Other costs also represent workers compensation and unemployment insurance. The District is self-insured for unemployment and pays claims as they are accrued.

Health insurance plans begin on December 1 and were budgeted with a 4.0% increase for 7 months. The District pays 80% of the premium for employees hired prior to July 1, 2008

and 75% of the premium of those hired after.

The retired employee insurance also reflects a 4% rate increase for 7 months from December 2022 to June 30, 2023

Insurance, Leases & Fixed Charges	EXPENDED	APPROVED		PROPOSED	% change
Functions 5260,5500	F.T.E FY21 BUDGET	F.T.E FY22 BUDGET		F.T.E FY24 BUDGET	FY 23 to FY24
Insurance	145,384	132,230	170,500	146,500	-14.08%
Fixed Costs	47,615	54,673	48,500	56,000	15.46%
Total Insurance, Leases & Fixed Charges	192,999	186,903	219,000	202,500	-7.53%

Notes: This section includes property, liability, vehicle and student insurance coverage. Fixed costs include payroll and bank charges and safety inspections.

TOTAL 5000 FUNCTION	4,730,862	4,792,513	5,547,087	5,776,116	4.13%
				•	•

Acquisition of Fixed Assets Functions 7300,7500	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	PROPOSED F.T.E FY24 BUDGET	% change FY 23 to FY24
Equipment Vehicles & School Buses		225,686 142,451		140,129 57,448		400,000 50,000	450,000 10,000	12.50% -80.00%
Total Acquisition of Fixed Assets		368,137		197,577		450,000	460,000	2.22%

Notes:

_						
		202.407				
	TOTAL 7000 FUNCTION	368.137	197.577	450.000	460.000	2.22%

BY FUNCTION

Bond Principal Function 8100	EXPENDED F.T.E FY21 BUDGET			PROPOSED F.T.E FY24 BUDGET	
Principal Payments on Long Term Debt	0	0	0	0	0.00%
Total Bond Principal	0	0	0	0	0.00%

Notes: 20 year bonds for SBA renovation project to be paid off in fiscal year 2020 per debt schedule

Bond Interest Function 8200	EXPENDED F.T.E FY21 BUDGET		PROPOSED F.T.E FY23 BUDGET		
Interest Payments on Long Term Debt	0	0	0	0	0.00%
Total Bond Interest	0	0	0	0	0.00%

Notes: 20 year bonds for SBA renovation project to be paid off in fiscal year 2020 per debt schedule

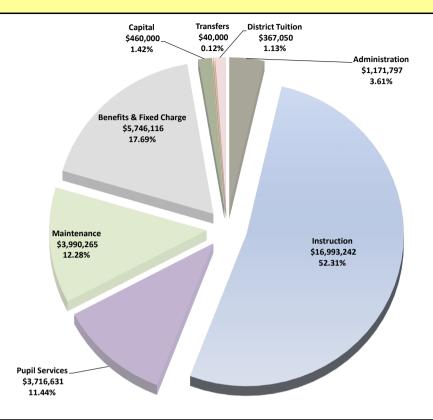
Γ	TOTAL 2000 FUNCTION	0	0	0	0	0.00%
	TOTAL 8000 FUNCTION	0	0	0	0	0.00%

School Choice & Transfers Function 9000	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	F.T.E	PROPOSED FY24 BUDGET	
School Choice Transfer to OPEB Fund Transfer to Reserve for Compensated Absences Transfer to Stabilization		299,776 0 40,000 45,000		321,179 10,000 0 25,000		367,050 10,000 0 25,000		367,050 15,000 0 25,000	0.00% 50.00% 0.00% 0.00%
Total School Choice and Transfers		384,776		356,179		402,050		407,050	1.24%

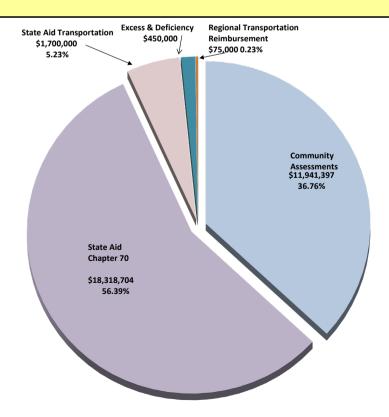
Notes: Preliminary sending school choice numbers based on preliminary Cherry Sheet Estimates

		402,050	407,050	1.24%	
			ı		
28.386.801 186.0	28,530,138 186,5	30.796.896 187.5	32.535.101	5.64%	
	28,386,801 186.0	28,386,801 186.0 28,530,138 186.5	28,386,801 186.0 28,530,138 186.5 30,796,896 187.5	28,386,801 186.0 28,530,138 186.5 30,796,896 187.5 32,535,101	

FY 24 SPENDING BY FUNCTION



FY 24 REVENUE BY SOURCE

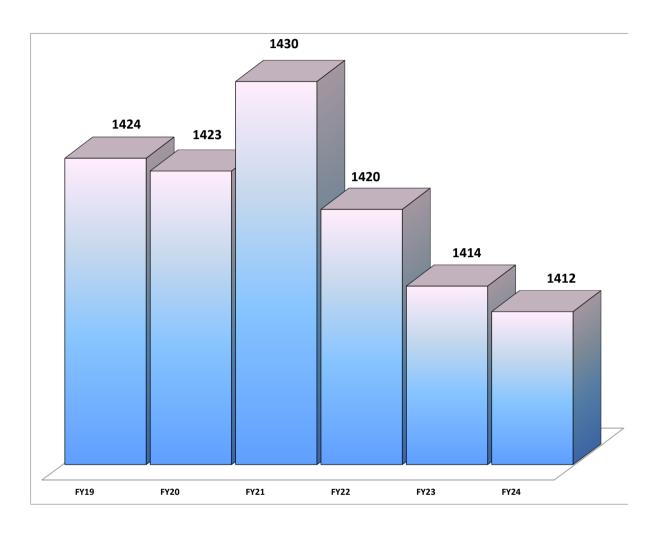


HISTORICAL

INFORMATION

ENROLLMENT TRENDS

TOTAL ENROLLMENT OF STUDENTS ATTENDING MONTY TECH FY 2019 - 2024 (October 1 Headcounts)



FOUNDATION ENROLLMENT HISTORY

October 1, 1997 - 2022

October 1

<u>CITY/TOWN</u>	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999	1998	1997
Ashburnham	72	67	70	67	59	64	58	58	60	55	58	50	46	46	45	48	49	51	55	52	52	52	47	36	28	33
Ashby	37	34	37	35	32	29	34	37	40	44	43	41	44	40	44	42	38	44	42	46	45	46	53	52	46	42
Athol	111	114	113	108	99	89	86	85	92	97	110	109	122	130	124	117	105	100	99	102	102	91	89	77	71	66
Barre	42	50	48	54	61	44	42	37	38	40	43	41	38	41	39	32	34	29	20	22	16	19	18	22	27	21
Fitchburg	363	375	384	385	391	385	398	418	412	403	395	412	403	407	405	408	407	381	364	361	348	377	392	444	471	468
Gardner	173	177	178	189	195	179	163	153	157	173	175	207	195	168	163	146	137	135	134	128	135	128	106	108	123	114
Harvard	8	8	4	4	3	5	8	6	8	6	5	5	5	6	4	5	4	4	3	0	1	3	3	4	4	0
Holden	130	107	88	83	80	76	73	65	77	70	61	55	47	48	56	42	44	38	42	47	38	32	23	11		
Hubbardston	40	46	42	51	63	69	75	71	61	64	59	54	53	50	47	53	40	40	40	33	35	23	31	31	26	22
Lunenburg	97	94	83	82	74	82	92	91	78	71	74	69	64	65	64	55	64	59	61	53	44	51	45	46	40	34
Petersham	11	8	5	3	1	3	2	4	5	4	8	4	6	7	5	4	3	8	10	10	10	10	6	4	4	5
Phillipston	22	21	18	20	20	23	26	19	19	21	17	18	20	15	18	17	15	16	17	19	16	11	12	12	12	14
Princeton	25	26	29	28	26	24	20	23	21	18	14	14	14	17	17	17	16	17	18	22	23	23	25	18	17	15
Royalston	10	8	12	13	13	18	15	19	20	23	24	21	21	18	16	25	26	28	28	19	19	16	20	22	17	13
Sterling	61	62	64	62	62	66	68	65	64	56	59	54	53	50	46	55	58	57	53	43	52	47	45	50	36	37
Templeton	83	87	89	88	91	101	97	112	99	101	111	108	104	89	70	67	67	59	60	53	50	45	45	34	30	26
Westminster	74	73	81	68	65	70	74	82	83	81	70	62	57	54	54	60	68	63	64	52	56	48	42	35	39	38
Winchendon	106	109	116	130	139	160	165	155	152	140	127	115	115	114	135	141	144	148	116	100	92	67	77	87	81	81
SUBTOTALS	1,465	1,467	1,461	1,470	1,474	1,487	1,496	1,500	1,486	1,467	1,453	1443	1407	1365	1352	1334	1319	1277	1226	1162	1134	1089	1079	1093	1072	1029
OUT OF DISTRICT	19	10	17	22	23	<u>13</u>	<u>13</u>	20	<u>26</u>	<u>22</u>	<u>19</u>	23	12	15	15	20	18	22	31	33	44	51	48	55	55	36
TOTALS	1,484	1,477	1,478	1,492	1,497	1,500	1,509	1,520	1,512	1,489	1,472	1466	1419	1380	1367	1354	1337	1299	1257	1195	1178	1140	1127	1148	1127	1065

ASSESSMENT HISTORY

2002 - 2024

SCHOOL YEAR	ASHBY	BARRE	FITCHBURG	GARDNER	HARVARD E	UBBARDSTON	LUNENBURG	ROYALSTON	STERLING	WINCHENDON	ASHBURNHAM	ATHOL	PETERSHAM F	PHILLIPSTON	PRINCETON	TEMPLETON	WESTMINSTER	HOLDEN	TOTAL	% CHANGE 5.63%
2023-2024	392,887	340,067	1,863,115	1,107,341	110,500	447,411	1,181,390	76,755	1,018,231	706,060	641,300	382,300	130,375	237,334	415,820	588,189	812,489	1,539,832	11,991,397	7.84%
2022-2023	350,957	370,256	1,817,045	1,134,654	135,872	497,609	1,054,376	57,408	975,792	702,108	576,224	373,827	93,768	219,587	396,361	603,535	773,660	1,219,380	11,352,418	-4.15%
2021-2022	389,597	346,681	1,673,538	1,068,430	61,058	462,182	876,289	79,223	938,675	703,889	567,093	331,262	61,015	199,370	425,147	607,322	804,225	932,338	10,527,334	2.68%
2020-2021	374,257	407,509	1,936,808	1,183,237	71,735	555,845	876,598	83,896	877,674	836,655	568,914	359,829	38,656	199,547	418,449	606,119	682,123	904,915	10,982,766	
2019-2020	331,687	443,218	1,920,335	1,155,223	66,074	640,303	777,473	88,129	829,994	835,092	505,228	328,274	14,560	185,489	383,783	636,279	661,091	893,959	10,696,192	1.83%
2018-2019	292,348	316,699	1,876,912	1,047,452	75,877	654,389	820,560	118,094	826,397	919,899	500,692	252,544	40,499	208,184	333,128	681,750	705,105	833,376	10,503,904	3.70%
2017-2018	307,365	306,124	1,874,921	909,345	112,453	665,027	876,381	86,641	853,782	940,963	449,794	271,250	27,793	213,481	277,734	635,178	745,577	760,267	10,314,076	1.84%
2016-2017	333,265	253,847	1,967,086	825,333	93,020	609,993	890,058	98,950	783,665	870,874	441,942	252,544	53,567	167,196	310,521	708,682	792,925	667,463	10,120,930	1.91%
2015-2016	358,061	268,843	1,974,155	831,444	121,504	513,838	799,478	114,157	765,868	872,421	462,389	262,014	64,094	171,666	296,394	611,466	773,556	777,978	10,039,328	0.81%
2014-2015	389,951	301,887	1,742,968	818,615	98,949	471,062	760,058	115,473	677,868	779,975	442,182	237,738	56,509	182,534	289,698	582,502	754,280	739,215	9,441,464	6.33%
2013-2014	327.562	281.949	1.746.284	814.778	75.069	418.737	708.561	103.562	646.236	666.218	444.495	262.246	86.691	135.757	181.770	601.056	602.904	578.847	8.682.724	8.74%
2012-2013	318.059	262.502	1.658.610	868.080	76.807	350,635	680.908	73.917	596.476	556,784	380.964	222.442	76.170	137,227	201.079	530.714	528.202	543.688	8.063.263	7.68%
2011-2012	316.895	222.813	1.593.589	766.225	78.202	309.380	628.573	67.452	564.643	518.250	329.892	219.794	52.367	149.003	185.190	477.136	460.263	465.097	7.404.765	8.89%
2010-2011	289,032	237,666	1,660,910	690,540	87.382	287,584	633.124	55,301	538.144	523,310	331.566	253,764	57.954	115,453	212,129	419,760	434.778	476.564	7.304.961	1.37%
2009-2010	317.744	223.362	1.666.432	666.754	65.117	259.396	637.977	51.116	493.214	596.133	327.607	248.829	41.901	125.753	209.986	330.692	429.081	568.981	7.260.073	0.62%
2009-2010	308.178	165.655	1.871.885	674,258	75.060	257,453	565.210	56,499	585.414	713,269	387.776	169.675	32.796	109.182	211.475	278.545	440.879	454.175	7,260,073	-1.32%
2008-2009						186,799				686.201				89.834	190.563	262.304				3.64%
	270,524	167,198	1,784,284	598,963	66,443		638,471	53,493	603,589		377,261	148,626	24,566				463,911	486,275	7,099,305	4.92%
2006-2007	308,649	135,242	1,647,516	564,373	64,765	186,193	584,719	54,663	559,688	632,395	403,929	165,359	66,406	91,431	209,730	221,161	420,551	449,347	6,766,117	5.97%
2005-2006	330,323	101,024	1,645,915	547,285	44,192	193,106	516,748	54,362	433,867	465,829	421,346	212,842	71,948	80,842	230,218	195,125	397,951	442,024	6,384,946	12.59%
2004-2005	357,691	95,095	1,561,381	493,573	33,636	178,734	401,764	34,339	314,342	335,693	397,917	220,926	62,933	59,817	248,116	136,113	340,733	398,316	5,671,121	2.94%
2003-2004	386,384	92,354	1,686,545	370,495	41,130	199,657	312,615	42,430	282,200	321,706	395,704	274,357	43,913	50,294	261,677	126,295	289,840	331,569	5,509,165	-3.24%
2002-2003	376,635	100,955	1,719,938	544,752	46,849	158,522	383,455	37,116	224,689	291,616	417,395	273,460	60,430	45,907	253,975	136,576	316,201	304,973	5,693,443	0.000/

23

BUDGET & ENROLLMENT HISTORY

<u> 2003 - 2024</u>

				<u> 2003 - 2024</u>			1				
							FOUNDATION				
				STUDENT COUNT			ENROLLMENT				
FISCAL		\$ INCREASE	% INCREASE	(Foundation Enroll +	DISTR	ICT	INCREASE/	% INCREASE/			
YEAR	BUDGET	YEAR-YEAR	YEAR-YEAR	School Choice In)	<u>IN</u>	OUT *	<u>DECREASE</u>	DECREASE			
2024	32,535,101	1,738,205	<u>5.64%</u>	1,484	1,465	<u>19</u>	(2)	<u>-0.14%</u>			
2023	30,796,896	2,191,471	7.66%	1,477	1,467	10	6	0.41%			
2022	28,605,425	(209,440)	-0.73%	1,478	1,461	17	(9)	-0.61%			
2024	20.044.065	F4.662	0.4007	4.400	4.470	22	(4)	0.270/			
2021	28,814,865	54,663	0.19%	1,492	1,470	22	(4)	-0.27%			
2020	28,760,202	1,003,828	3.62%	1,497	1,474	23	(13)	-0.87%			
2020	26,700,202	1,003,626	3.0270	1,497	1,4/4	23	(13)	-0.6776			
2019	27,756,374	860,694	3.28%	1,500	1,487	13	(9)	-0.60%			
2019	27,730,374	800,094	3.2070	1,500	1,407	13	(9)	-0.0076			
2018	26,895,680	521,212	1.98%	1,509	1,496	13	(4)	-0.26%			
	.,,	,		,	,						
2017	26,374,468	145,102	0.59%	1,520	1,500	20	14	0.95%			
2016	26,229,366	588,533	2.30%	1,512	1,486	26	19	1.28%			
2015	25,640,833	855,553	3.45%	1,489	1,467	22	14	0.95%			
2014	24,785,280	452,071	1.86%	1,472	1,453	19	10	0.68%			
2013	24,333,209	1,588,430	6.98%	1,466	1,443	23	36	2.54%			
2012	22,744,779	519,455	2.34%	1,419	1,407	12	42	3.04%			
2011	22 225 224	4.04.042	0.550/	4.200	4.265	4.5	4.2	0.059/			
2011	22,225,324	121,043	0.55%	1,380	1,365	15	13	0.95%			
2010	22,104,281	(284,389)	-1.27%	1,367	1,352	15	18	1.33%			
2010	22,104,201	(204,369)	-1.27/0	1,507	1,332	13	10	1.5576			
2009	22,388,670	1,200,991	5.67%	1,354	1,334	20	15	1.12%			
2009	22,300,070	1,200,551	3.0770	1,551	1,551	20		1.12/0			
2008	21,187,679	1,698,956	8.72%	1,337	1,319	18	42	3.23%			
	,,	,,		,	,						
2007	19,488,723	2,114,252	12.17%	1,299	1,277	22	51	4.06%			
					•						
2006	17,374,471	1,274,681	7.92%	1,257	1,226	31	64	5.36%			
2005	16,099,790	951,490	6.28%	1,195	1,162	33	28	2.38%			
2004	15,148,300	13	0.00%	1,178	1,134	44	45	3.95%			